

INTERNATIONAL POWERLIFTING FEDERATION REFEREE CODE OF CONDUCT AND ETHICS

The following four (4) categories shall guide all IPF Referees in the execution of their assignments:

1. Competence

- a. All IPF Referees should strive, at all times, to maintain high standards of excellence in their work at all national, international and world championships.
- b. IPF Referees are to use careful judgment and at all times and take the appropriate and necessary action to ensure the safety of all athletes.
- c. IPF Referees shall maintain and keep current with the technical rules at all times. They shall also review updates and changes via the International Powerlifting Federation website.
- d. IPF Referees shall, at all times, maintain a high level of knowledge pertaining to the IPF Technical Rules.

2. Integrity

- a. At all times, IPF Referees are to promote integrity when officiating at championships.
- b. At all times, IPF Referees are to be honest, fair, and respectful to the other referees they shall work with to include all coaches, officials and athletes.
- c. IPF Referees shall not make statements which are misleading or deceptive in any way and that may offer an unfair advantage to other athletes.
- d. IPF Referees shall avoid improper and compromising relationships that may cause their character or judgment to be called into question.

3. Professional Responsibility

- a. IPF Referees must, at all times, uphold professional standards of conduct and take full responsibility for their behavior, as they're representatives of the International Powerlifting Federation.
- b. IPF Referees shall be timely in the execution of their assigned tasks, regardless of the position they're given at a championship.
- c. IPF Referees are to maintain a high moral standards and conduct at all times and not compromise their responsibilities or reduce the trust the IPF has placed in them.

4. Respect for Athletes

- a. IPF Referees are required, at all times, to respect the rights, dignity and worth of all participants participating in our championships, regardless of their physical abilities or strength levels.
- b. IPF Referees are to be sensitive of each athlete's cultural, gender, race, ethnicity, national origin, religion, sexual orientation, disability, language and socioeconomic status.
- c. IPF Referees shall not condone unfair and discriminatory practices and shall report such practices immediately.

The following are the Ethical Guidelines that each IPF Referee shall maintain at all times:

1. IPF Referee Code of Ethics

- a. All referees are to acknowledge and respect other referees, coaches and athletes. Referees should not participate or take part in activities which may call into question their ethical or moral judgement.
- b. IPF Referees shall only officiate only after undertaking the appropriate and necessary course of study, training, and supervision, to obtain the appropriate credentials.
- c. In events, which require the testing of new referee candidates, senior level Category I referees shall be fair and impartial to the referee candidates and shall be tasked to ensure the competency of those referees.
- d. IPF Referees shall respect the rights of others and respect values, attitudes and opinions that differ from their own. This is especially important at competitions where unfavorable judgments and other decisions may arise.
- e. IPF Referees shall not endorse nor tolerate attitudes on the part of others, which demonstrate lack of respect of any participant, referee, coaches which may bring the sport into disrepute.
- f. Inappropriate comments are not allowed by lifters toward one another or an IPF Referee during the course of a competition. Inappropriate treatment of either a coach, referee or an athlete shall be reported.
- g. IPF Referees shall not engage in discrimination based on age, gender, race, ethnicity, national origin, religion, sexual orientation, disability, language, socioeconomic status.
- h. IPF Referees shall not engage in harassment of an athlete, coach, administrator, official or another referee in any form.
- i. When engaged in refereeing, referees shall make calls which are accurate in accordance to the IPF technical rules and guidelines and shall present information accurately and with a reasonable degree of objectivity.
- j. Honoring Commitments – IPF Referees will take the appropriate action to ensure they honor all of their commitments and fulfill all of their assignments to the very best of their ability.